



# Serving Your Community

as a Kindred Council of Members Representative



**KINDRED**  
Credit Union

MEMBER OWNED

**SINCE 1964**



## WHAT IS THE COUNCIL OF MEMBERS?

Established in 1992, Kindred's Council of Members is committee of members volunteers with representation from all Kindred branches. The Council of Members is responsible to discern suitable candidates for each vacancy on the Board.

This approach to discerning qualified board candidates has resulted in diverse and competent boards for Kindred who have served the membership well and been excellent guardians of our values. Appointments to the Council of Members are presented to the Membership at the Annual General Meeting.

### An important governance role

The role of the Council of Members is to discern, identify, and recommend candidates for the Board. For this reason, identifying strong candidates for the Council of Members is critical for building responsible and reliable governance at Kindred.

We're looking for members who are actively engaged in their community and have a broad social network.

### Commitment

You must be available for two 2-hour meetings each year. There are also some minor assignments throughout the year, as part of fulfilling the Council of Members' responsibility to recommend candidates to build a diverse Board of Directors. We're looking for diversity of skill, experience, and community representation.

Council representatives are required to sign a Declaration of Ethical Conduct, a document that sets out and guides standards of behaviour and obligations for all those participating on the Council.

### Recognizing your contribution

In light of your efforts to support Kindred, we offer financial compensation to Council representatives.

Compensation activities include meetings of the Council of Members, as well as meetings of the Executives and any other sub-groups. Meetings of individual Council representatives with potential Board candidates or Kindred Branch Managers, and email and phone correspondence between meetings, are not eligible for compensation.

Meeting participation can be in person or through video conferencing. Mileage to and from Council meetings, as well as other relevant travel, will be reimbursed.

## NEXT STEPS

We're currently seeking candidates to fill vacancies on the Council of Members. If you're interested in serving on the Council, please speak with your local Branch Manager or current Council representative or contact Tithi Thakkar, Corporate Secretary.

To start the process, you're required to complete and submit the Candidate Consideration and Consent form which will be provided to you.

Thank you for your interest in serving your fellow members!

For more information, visit [www.kindredcu.com/about-kindred/leadership-and-governance](http://www.kindredcu.com/about-kindred/leadership-and-governance).



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### Contact

To reach your Branch Manager, call 1.888.672.6728

**Aylmer**, Ext. 2800  
**Elmira**, Ext. 2100  
**Kitchener**, Ext. 2200  
**Leamington**, Ext. 2300

**Milverton**, Ext. 2400  
**Mount Forest**, Ext. 2900  
**New Hamburg**, Ext. 2500  
**Waterloo**, Ext. 2600

Tithi Thakkar, Corporate Secretary  
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